



PRESS RELEASE

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Redundancy Consultation Continues at Rio Tinto Alcan (RTA)

Following 90 days of consultation at RTA the GMB asked for this to be extended as there are still a number of unanswered questions regarding sections of the workforce and the site closure.

GMB Organiser Keir Howe said: "The GMB still don't have all the information we require from the consultation process and we asked for this to be extended in order that RTA can provide us with information relating to various sections of the workforce.

The GMB will be meeting with RTA again on Tuesday 6th March where we expect all of our questions to be answered."

The GMB say that RTA are indicating the majority of the 515 employees will be placed on their 12 week notice period by the end of next week with a termination date of 31st May.

The GMB have raised concerns throughout the consultation period that the process has been a sham and even after 90 days RTA are not totally clear on how they will manage all sections of the workforce during this closure. The GMB said that the company have changed their minds on every issue they discuss week in week out and GMB members vented their frustrations and dissatisfaction at a mass workforce meeting of GMB members earlier this week.

Ms Howe said:

"GMB members are deeply concerned about their future employment prospects but are very angry at the way RTA has conducted this process, they feel RTA could have provided a better redundancy package and they have been left in limbo over when they can seek other employment due to the constant staffing changes needed in the run up to the closure. GMB members have been promised help and assistance in finding new jobs, training and relocation where appropriate, but members felt this was not being delivered by RTA".

