



PRESS RELEASE

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GMB claims NHS consultation is a meaningless sham

The GMB claim North Tees and Hartlepool NHS foundation Trust are not carrying out meaningful consultation over the changes they wish to make to employees national terms and conditions.

Keir Howe, Regional Organiser said "the trust claim they want to consult fully and to gauge informed views of over 5000 employees who are at risk of dismissal and re-engagement on worse terms and conditions, but to date they have not provided employees with any information on how this will impact up on them. This could reduce maternity and paternity pay, reduce pensions and holiday pay. Staff can only make an informed decision on whether to agree to the change if they know all the facts."

The trust have written to employees twice in the last 4 weeks since consultation started. Keir Howe said "the Trust are well aware this could reduce pay in many ways as the GMB have raised this. Their silence on this issue 4 weeks into consultation demonstrates to us they want to keep their employees in the dark over this in order to secure acceptance from enough employees to railroad this change through"

-ENDS-

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